



About Sunera and DAI partnership

Industry:

Intl. Trade & Development;

Services:

Support & Imp (onsite/offshore);

Key Application Modules: Core HR,

Self Service, Absence Mgmt.,

Workforce comp.

Client Since: 2012



Fusion HCM Implementation

About Development Alternatives Inc.

Development Alternatives Incorporation, founded in 1970, works on the frontlines of international development tackling fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. They have a customer base of more than 17,000 Institutions across the Globe in 100 countries worldwide.

Business Challenges

- Standardize global processes and improve data integrity via a single global integrated application
- Eliminate current integration complexities and have a single HR system which is the single source of truth
- Implement a system which allows them to create efficiencies, increase data integrity, and provide regulatory compliance-related data to ensure accurate and complete reporting across DAI

The Solution

Sunera implemented Oracle Fusion HCM at DAI and drove the following benefits:

- Globalized HR Management by helping to plan, hire, manage and analyze the entire workforce
- Helped the organization with skill assessment, mentoring, networking and org charts
- Lowered costs and improved retention and productivity



The Result

- Robust data integrity by implementing a single global integrated application
- Legislative compliance
- Reduced manual interaction with reporting and HR business processes