

HCM CLOUD BUSINESS CRITICAL PROCESSES

suneratechi

Payroll:

- > Element Entries
- > personal payment methods
- ➤ Payroll Relationships
- > Payroll Calculation
- > Retroactive Pay
- Prepayments
- ➤ Gross to Net
- Archives
- ➤ ACH EFT Creation
- ➤ Pay check
- > 3rd Party Tax File Extracts
- ➤ Pay Slip
- ➤ Costing
- ➤ Rollback
- ➤ Mark for Retry
- > Retry
- Calculation Cards
- > year-end tax forms
- Third-Party Tax Filing Interface
- prearchival processing
- Archive end-of-year payroll results
- Generate the year-end tax and wage reports



- Cancel Payment flow
- > void payment
- > issue an external payment
- > Retry Generate Output
- > Reverse payroll Calculation
- Run Standard Global Payroll Interface

Time & Labor:

- Time Card Calculation Components process
- ➤ Dictionary Time Attributes
- > Time Card Fields
- Custom Time Attributes
- > Time Entry Layout Components
- > Time Categories
- ➤ Time Layout Sets
- Evaluate HCM Group Membership
- Time Entry Setup Profiles
- ➤ Time Consumer Sets
- ➤ Shift Properties
- ➤ Time Allocations
- ➤ Time Repository Rule
- ➤ Time Processing Setup Profiles
- > Calendar Events



Benefits:

- > New Hire
- ➤ Birth/Adoption
- Death of Dependent
- Divorce
- > Enrollment Override
- ➤ Hours Worked
- Long term disability
- Loss of eligibility
- ➤ Marriage
- Salary Change
- ➤ Termination
- Gain of Other Coverage
- Conversion
- > Address Change
- Length of service change
- > Rehire
- Unrestricted
- Unrestricted Open
- > Retirement
- Death of Employee
- Age Changed
- Administrative
- ➤ Loss of Domestic Partner
- Voluntary End of Coverage

